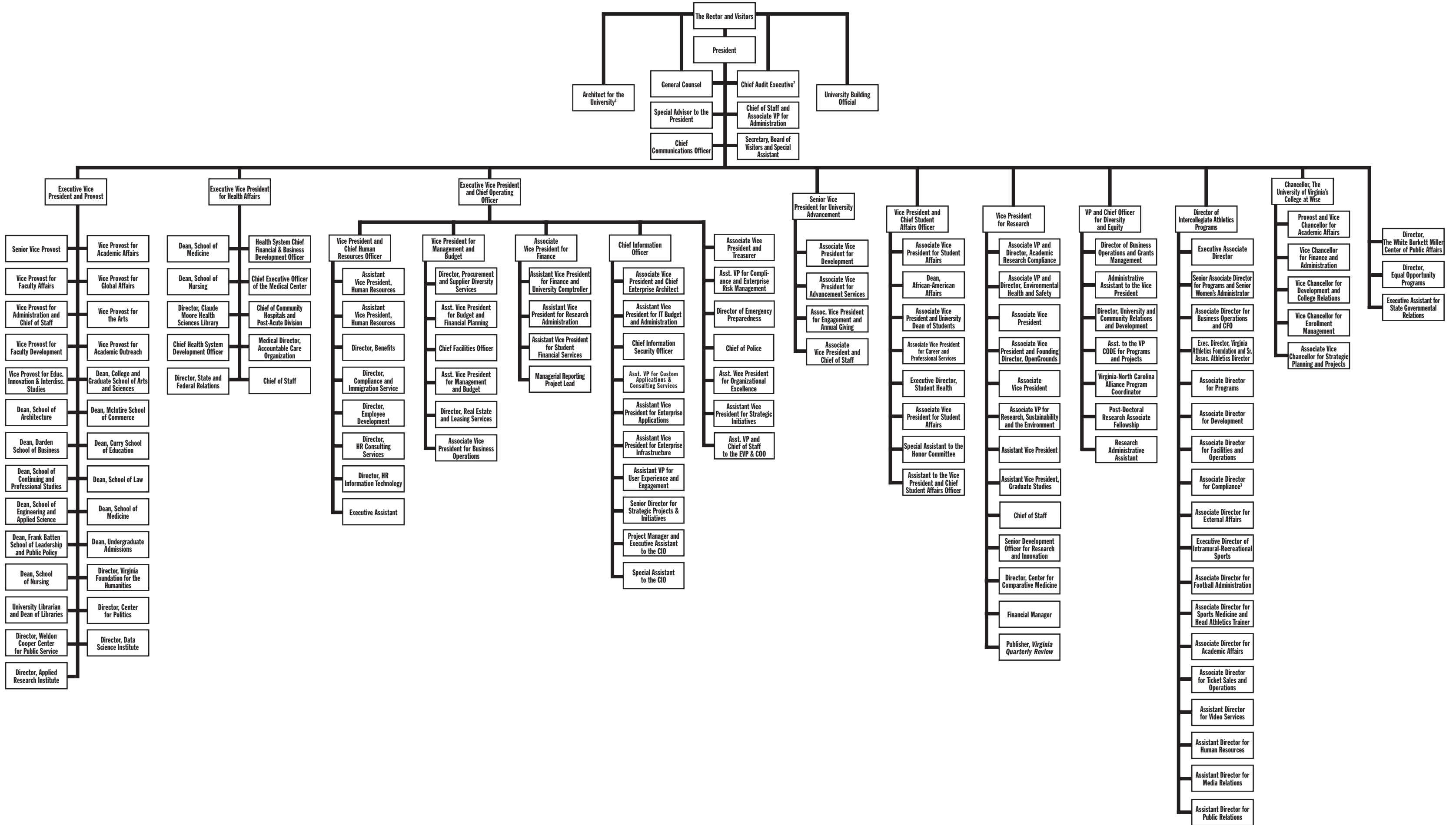


# UNIVERSITY OF VIRGINIA PLAN OF ORGANIZATION<sup>1</sup>



<sup>1</sup> AS OF NOVEMBER 2014. See <http://www.virginia.edu/orgchart/> for updates.

<sup>2</sup> Also responsible to the Executive Vice President and Chief Operating Officer.

<sup>3</sup> Also responsible to the Vice President for Management and Budget.

## The Rector and Visitors

University Building Official (reports to the Rector and Visitors) – Elaine B. Gall  
General Counsel – Roscoe C. Roberts  
Chief Audit Executive – Barbara J. Deily (retiring December 2014)  
Architect for the University – Vacant

## President – Teresa A. Sullivan

- A. General Counsel – Roscoe C. Roberts
- B. Chief Audit Executive – Barbara J. Deily (retiring December 2014)
- C. Special Advisor to the President – Leonard W. Sandridge
- D. Chief of Staff and Associate Vice President for Administration – Nancy A. Rivers
  1. Senior Assistant – Jon D. Bowen
  2. Senior Assistant – Sean K. Jenkins
    - a. Director, External Relations – Mike Citro
  3. Executive Director, Executive Search Group and Strategic Resourcing – Catherine Brand
  4. Executive Director, Major Events – Pamela W. Higgins
    - a. Associate Director, Major Events – Vacant
  5. Executive Director, Bicentennial – Kari Evans
  6. Senior Director for External Relations – Nargis Cross
  7. Senior Director, Finance and Administration – Lynda W. Birkhead
- E. Chief Communications Officer – David W. Martel
  1. Assistant to the Chief Communications Officer – Luke Anderson
  2. Deputy Chief of Marketing – Carol Keese
  3. University Spokesperson – Anthony de Bruyn
  4. Senior Director, Community Relations – McGregor McCance
- F. Secretary, Board of Visitors and Special Assistant – Susan G. Harris
- G. Director, The White Burkett Miller Center of Public Affairs – Gerald L. Baliles (until December 31, 2014)
- H. Director, Equal Opportunity Programs – Darlene Scott-Scurry
- I. Executive Assistant for State Governmental Relations – Laura Fornash

## III. Executive Vice President and Provost – John D. Simon

- A. Senior Vice Provost – J. Milton Adams
- B. Vice Provost for Academic Affairs – Maurice D. McInnis
- C. Vice Provost for Faculty Affairs – Kerry Abrams
- D. Vice Provost for Global Affairs – Jeff Legro
- E. Vice Provost for Administration and Chief of Staff – Anda L. Webb
- F. Vice Provost for the Arts – Jody Kielbasa
- G. Vice Provost for Faculty Development – Sharon L. Hostler, M.D.
- H. Vice Provost for Academic Outreach – Billy K. Cannaday, Jr.
- I. Vice Provost for Educational Innovation and Interdisciplinary Studies – Archie Holmes
- J. Dean, School of Architecture – Elizabeth K. Meyer
- K. Dean, College and Graduate School of Arts and Sciences – Ian Baucom
- L. Dean, Darden School of Business – Robert F. Bruner
- M. Dean, McIntire School of Commerce – Carl P. Zeithaml
- N. Dean, School of Continuing and Professional Studies – Billy K. Cannaday, Jr.
- O. Dean, Curry School of Education – Robert C. Pianta
- P. Dean, School of Engineering and Applied Science – James H. Aylor
- Q. Dean, School of Law – Paul G. Mahoney
- R. Dean, Frank Batten School of Leadership and Public Policy – Allan C. Stam
- S. Dean, School of Medicine – Nancy E. Dunlap, M.D., Ph.D., M.B.A. (until November 30, 2014)
- T. Dean, School of Nursing – Dorrie K. Fontaine, Ph.D., R.N.
- U. Dean, Undergraduate Admissions – Gregory W. Roberts
- V. University Librarian and Dean of Libraries – Karin Wittenborg (retiring December 31, 2014)
- W. Director, Virginia Foundation for the Humanities – Robert C. Vaughan
- X. Director, Weldon Cooper Center for Public Service – John P. Thomas
- Y. Director, Center for Politics – Larry J. Sabato
- Z. Director, Applied Research Institute – Joan Bienvenue
- AA. Director, Data Science Institute – Donald G. Brown

## II. Executive Vice President for Health Affairs – Richard P. Shannon, M.D.

- A. Health System Chief Financial and Business Development Officer – Larry L. Fitzgerald
- B. Chief Executive Officer of the UVa Medical Center – Pamela M. Sutton-Wallace
  1. Associate Vice President for Hospital and Clinic Operations – Robert (Bo) Cofield, Dr.P.H.
    - a. Chief of Ambulatory Care Services – Thomas P. Saul
    - b. Chief Environment of Care Officer – Thomas A. Harkins
    - c. Chief Financial Officer – William J. Gayne
    - d. Chief Human Resources Officer – John W. Boswell
    - e. Chief Nursing Officer – Lorna M. Facticeau, R.N., D.N.Sc.
    - f. Chief, Clinical and Ancillary Services – James Amato
    - g. Chief Information and Technology Officer – Richard Skinner
    - h. Chief, Quality and Performance Improvement and Senior Associate Medical Officer for Quality – Tracey R. Hoke, M.D., M.Sc.
    - i. Chief, Supply Chain Management – Kurt F. Heyssel
    - j. Chief, Transitional Care Hospital – Michelle D. Hereford
  2. Associate Vice President for Marketing and Strategic Relations – Patricia L. Cluff
  3. Chief Medical Officer – Chris A. Ghaemmaghami, M.D.
  4. Designated Institutional Official and Associate Dean for Graduate Medical Education – Susan E. Kirk, M.D.
- C. Dean, School of Medicine – Nancy E. Dunlap, M.D., Ph.D., M.B.A. (until November 30, 2014)
- D. Dean, School of Nursing – Dorrie K. Fontaine, Ph.D., R.N.
- E. Director, Claude Moore Health Sciences Library – Gretchen N. Arnold
- F. Chief of Community Hospitals and Post-Acute Division – Michelle D. Hereford
- G. Chief Health System Development Officer – Karen B. Rendleman
- H. Medical Director, Accountable Care Organization – Daniel F. McCarter, M.D.

- I. Director, State and Federal Relations – Sally Nan Barber, Esq.
- J. Chief of Staff – Michael R. Marquardt

## III. Executive Vice President and Chief Operating Officer – Patrick D. Hogan

- A. Vice President and Chief Human Resources Officer – Susan Carkeek
  1. Assistant Vice President, Human Resources – Darrell Kozuch
  2. Assistant Vice President, Human Resources – Bryan Garey
  3. Director, Benefits – Anne Broccoli
  4. Director, Compliance and Immigration Service – Michael Schwartz
  5. Director, Employee Development – Tamara Sole
  6. Director, Human Resources Consulting Services – Michael Latsko
  7. Director, Human Resources Information Technology – Vacant
  8. Executive Assistant – David King
- B. Vice President for Management and Budget – Colette Sheehy
  1. Director, Procurement and Supplier Diversity Services – Eric N. Denby
    - a. Director, Supplier Diversity – Les Haughton
    - b. Assistant Director, Procurement and Supplier Diversity Services – John McHugh
    - c. Assistant Director, Business Operations and Purchasing Card Administration – Dolores Hildebrand
    - d. Procurement Manager – John Gerding
    - e. Assistant Director, Accounts Payable – Teressa Butler
    - f. Assistant Director, Information Technology – Meredith Dixon
  2. Assistant Vice President for Budget and Financial Planning – Vacant
    - a. Director of Capital and Administrative Budgets – Melissa Clarke
  3. Chief Facilities Officer – Donald E. Sundgren
    - a. Deputy Chief Facilities Officer – Richard H. Rice, Jr.
    - b. Director, Facilities Planning and Construction – Annette M. Cyphers
    - c. Director, Health System Physical Plant – John R. Rainey
    - d. Director, Operations – Cheryl L. Gomez
    - e. Director, Project Services – Mark S. Stanis
  4. Assistant Vice President for Management and Budget – Penny Cabaniss
    - a. Assistant to the Vice President for Management and Budget – Vacant
  5. Director, Real Estate and Leasing Services – Charlie Hurt
  6. Architect for the University – Vacant
  7. Associate Vice President for Business Operations – Richard A. Kovatch
    - a. Associate Dean of Students and Executive Director of Housing and Residence Life – Gay Perez
    - b. Director, Parking and Transportation Services – Rebecca White
    - c. Executive Director, University of Virginia Bookstore – Jonathan A. Kates
    - d. Director, Dining Services – Brent Beringer
    - e. Director, Printing and Copying Services – Kelly Hogg
    - f. Director, Child Development Center – Anne Harrison
    - g. Director, Mail Services – Jack Parker
    - h. General Manager, John Paul Jones Arena – Jason Pedone
  - C. Associate Vice President for Finance – Melody Bianchetto
    1. Assistant Vice President for Finance and University Comptroller – David J. Boling
      - a. Executive Assistant to the University Comptroller – Lynne Schwar
      - b. Associate Comptroller, Financial Operations and University Reporting – Randall B. Ellis
      - c. Assistant Comptroller, Financial Analysis – Susan D. Herod
      - d. Assistant Comptroller, Training and Outreach – Vacant
      - e. Director, Tax Compliance and Operational Contracts – William G. Define
      - f. Director, Comptroller Systems Support – Michael Galvez
    2. Assistant Vice President for Research Administration – Gerald J. Kane, Jr.
      - a. Director, Grants and Contracts – Robert M. Merhige
      - b. Director, Award Management and Accounting – Vonda T. Durrer
      - c. Director, Research Administration Compliance and Outreach – Sharon G. Brooks
      - d. Director, Export Controls – Kelly J. Hochstetler
    3. Assistant Vice President for Student Financial Services – Stephen A. Kimata
      - a. Chief of Staff and Director, School and Departmental Relations – Sarah Doran
      - b. Director, Student Accounting Operations – Lisa W. Shuler
      - c. Director, Financial Aid – Scott Miller
      - d. Director, SFS Communications – Christopher A. Doran
      - e. Director, SFS Information Technology – Wendy W. West
      - f. Associate Comptroller – Kenneth E. Sinarski
    4. Managerial Reporting Project Lead – Judith DiVita
  - D. Associate Vice President and Treasurer – James S. Matteo
    1. Director of Treasury Management – Julie W. Richardson
    2. Senior Treasury Manager – Gene Crouch
    3. Treasury Manager – Donna Cox
    4. Director of Capital Markets Finance – Ryan Conway
  - E. Assistant Vice President for Compliance and Enterprise Risk Management – Gary S. Nimax
    1. Compliance Officer for the Health System – Lori J. Strauss
    2. Director of Property and Liability Risk Management – Richard F. Schupp
      - a. Assistant Director of Property and Liability Risk Management – Debra Hinton
  - F. Chief Audit Executive – Barbara J. Deily (retiring December 2014)
    1. Director of University Audits – Carolyn Fulk
    2. Director of Hospital and IT Audits – Kevin Savoy
    3. Chief of Staff and Director of Internal Control Compliance – Ralph Traylor
  - G. Director of Emergency Preparedness – Marjorie L. Sidebottom
    1. Assistant Director of Emergency Preparedness – John J. Flood
  - H. Chief of Police – Michael A. Gibson
    1. Police Captain – Don McGee
    2. Police Captain – Michael A. Coleman

3. Business Manager – Paulette E. Vining
- I. Assistant Vice President for Organizational Excellence – Sarah L. Collie
  1. Director of Organizational Excellence – Lee Baszczewski
  2. Senior Associate for Organizational Excellence – Mary Brackett
- J. Chief Information Officer – Virginia H. Evans
  1. Associate Vice President and Chief Enterprise Architect – James A. Jokl
  2. Assistant Vice President for Information Technology Budget and Administration – L. Susie McCormick
  3. Chief Information Security Officer – Kathleen R. Kimball
  4. Assistant Vice President for Custom Applications and Consulting Services – Donald L. Reynard
  5. Assistant Vice President for Enterprise Applications – Teresa B. Wimmer
  6. Assistant Vice President for Enterprise Infrastructure – Vacant
  7. Assistant Vice President for User Experience and Engagement – David R. Strite
  8. Senior Director for Strategic Projects and Initiatives – Dana B. German
  9. Project Manager and Executive Assistant to the CIO – Kevin M. Duvall
  10. Special Assistant to the CIO – Alice G. Howard
- K. Assistant Vice President for Strategic Initiatives – Pace Lochte
  1. Project Manager – Denise Hubbard
- L. Assistant Vice President and Chief of Staff to the Executive Vice President and Chief Operating Officer – Megan K. Lowe
  1. University Policy Manager – Lynn M. Mitchell
  2. EVP-COO Communications Manager – Jerilyn F. Teahan

## IV. Senior Vice President for University Advancement – Robert D. Sweeney

- A. Associate Vice President for Development – Mark M. Luellen
  1. Executive Director for Development, Faculty Excellence – Melanie Benjamin
  2. Executive Director for Development, Jeffersonian Grounds Initiative – Amy Yancey
  3. Director of Development for Need-based Scholarships – S. Michelle Packer
  4. Director, Community Learning and Organizational Effectiveness – Tara Telfair
  5. Director, Foundation Relations – Vacant
  6. Director, Gift Planning – Jason Chestnutt
  7. Director, Reunion Giving – Beth Bishop
  8. Director, University Arts Development – Bob Halbruner
- B. Associate Vice President for Advancement Services – Julian M. Bivins, Jr.
  1. Director, Donor and Constituent Relations – Kenna Boyd
  2. Director, Gift Accounting – Cecilia H. Baber
  3. Director, Human Resources and Learning – Lynn King
  4. Director, Information Services – Lynn Davis
  5. Director, Interactive Communications – Deke Shrum
  6. Director, Office Automation and Microcomputers – Wayne Ashby
  7. Director, Prospect Development – Laura Phillips
  8. General Manager, WTJU – Nathan B. Moore
- C. Associate Vice President for Engagement and Annual Giving – Cindy Fredrick
  1. Director, Alumni and Parent Engagement – Elizabeth Muse
  2. Director, Alumni and Parent Travel – Kevin Conley
  3. Director, Annual Giving – Ann Lawrence Grasty
  4. Director, Engagement Strategy – Ryan Catherwood
  5. Director, Lifetime Learning – Althea Brooks
- D. Associate Vice President and Chief of Staff – Kathryn Jarvis

## V. Vice President and Chief Student Affairs Officer – Patricia M. Lampkin

- A. Associate Vice President for Student Affairs – Christina Morell
  1. Special Assistant to the Vice President and Chief Student Affairs Officer – James L. McBride
- B. Dean, African-American Affairs – Maurice Apprey
  1. Associate Dean – Patrice P. Grimes
  2. Assistant Dean and Director of Luther P. Jackson Black Cultural Center – Dion Lewis
  3. Assistant Dean – Kimberley Basset
  4. Assistant Dean – Oren L. McClain
- C. Associate Vice President and University Dean of Students – Allen W. Groves
  1. Associate Dean of Students – J. Marshall Pattie
  2. Associate Dean of Students and Executive Director of Housing and Residence Life – Gay Perez
  3. Associate Dean of Students – Laurie Casteen
  4. Associate Dean of Students – Julie Caruccio
  5. Associate Dean of Students – F. Aaron Laushway
  6. Associate Dean of Students – Nicole Eramo
  7. Associate Dean of Students – Adriana Vito
  8. Assistant Dean of Students – Kyle I. Dailey
  9. Assistant Dean of Students and Director of Fraternity and Sorority Life – Edgar Halcott Turner (Interim)
  10. Assistant Dean of Students and Director of Orientation and New Student Programs – Tabitha A. Enoch
  11. Director of Student Activities – Emily C. Miles (Interim)
- D. Associate Vice President for Career and Professional Services – Everette Fortner
  1. Director of Health and Law Professions – Susan Salko
  2. Director, Employer Relations – David Lapinski
  3. Director for Career Counseling and Advising – Carrie Weimar
- E. Executive Director, Student Health – Christopher Holstege, M.D.
  1. Director, Health Promotion – Jamie Leonard, M.P.H.
  2. Director, Gynecology – Christine M. Peterson, M.D.
  3. Director, General Medicine – Meredith Hayden
  4. Director, Counseling and Psychological Services – Timothy Davis
  5. Director, Student Disability Access Center – Robert Diamond
  6. Director, Administration – Bill Tolley
  7. Director, Nursing – Sandi Murray

- F. Associate Vice President for Student Affairs – Susan Davis
  1. Director, External Relations – Virginia E. Carter
- G. Special Assistant to the Honor Committee – Alex Carroll
- H. Assistant to the Vice President and Chief Student Affairs Officer – Margaret Grundy

## VI. Vice President for Research – Thomas C. Skalak

- A. Associate Vice President and Director, Academic Research Compliance – David J. Hudson
- B. Associate Vice President and Director, Environmental Health and Safety – Ralph O. Allen
- C. Associate Vice President – Phillip A. Parrish
- D. Associate Vice President and Founding Director, OpenGrounds – Bill Sherman
- E. Associate Vice President – Michael McPherson (Interim)
- F. Associate Vice President for Research, Sustainability and the Environment – Karen McGlathery
- G. Assistant Vice President – Jeffrey D. Blank
- H. Assistant Vice President, Graduate Studies – Phillip Trella
- I. Chief of Staff – Cheryl Wagner
- J. Senior Development Officer for Research and Innovation – Deb Donnelly
- K. Director, Center for Comparative Medicine – Sanford H. Feldman, D.V.M.
- L. Financial Manager – Anjula Joseph
- M. Publisher, Virginia Quarterly Review – Jon Peede

## VII. Vice President and Chief Officer for Diversity and Equity – Marcus Martin, M.D.

- A. Director of Business Operations and Grants Management – Debra White
- B. Administrative Assistant to the Vice President – Gail Prince-Davis
- C. Director, University & Community Relations & Development – Kristin L. Morgan
- D. Assistant to the VPCODE for Programs and Projects – Meghan Saunders Faulkner
- E. Virginia-North Carolina Alliance Program Coordinator – Jessica McCauley
- F. Post-Doctoral Research Associate Fellowship – Kelley Deetz
- G. Research Administrative Assistant – Leslie Walker

## VIII. Director of Intercollegiate Athletics Programs – Craig K. Littlepage

- A. Executive Associate Director – Jon K. Oliver
- B. Senior Associate Director for Programs and Senior Women's Administrator – Jane Miller
- C. Associate Director for Business Operations/Chief Financial Officer – A. Steven Pritzker
- D. Executive Director, Virginia Athletics Foundation and Senior Associate Athletics Director – Dirk P. Katstra
- E. Associate Director for Programs – Valerie A. Richardson
- F. Associate Director for Development – Barry L. Parkhill
- G. Associate Director for Facilities and Operations – Jason D. Bauman
- H. Associate Director for Compliance – Eric M. Baumgardner
- I. Associate Director for External Affairs – Todd E. Goodale
- J. Executive Director of Intramural-Recreational Sports – Jill K. Krantz
- K. Associate Director for Football Administration – Gerard Capone, Jr.
- L. Associate Director for Sports Medicine and Head Athletic Trainer – Ethan N. Saliba
- M. Associate Director for Academic Affairs – Adrien Harraway
- N. Associate Director for Ticket Sales and Operations – R. Corbin Hunt
- O. Assistant Director for Video Services – Luke Goldstein
- P. Assistant Director for Human Resources – Robbie A. Greenlee
- Q. Assistant Director for Media Relations – James B. Daves
- R. Assistant Director for Public Relations – Erich Bacher

## IX. Chancellor, The University of Virginia's College at Wise – Donna Price Henry

- A. Provost and Vice Chancellor for Academic Affairs – J. Sanders Huguenin
  1. Academic Dean – Amelia J. Harris
  2. Associate Vice Chancellor of Information Services – Scott Bevins
  3. Registrar – Narda Porter
  4. Director of Center for Teaching Excellence – James Wardell
  5. Director of Library Services – Robin Benke
- B. Vice Chancellor for Finance and Administration – Simeon E. Ewing
  1. Comptroller – Kristy Kiser
  2. Director of Human Resources – Stephanie Perry
  3. Director of Economic Development – Shannon Blevins
  4. Director of College Services – Joe Kiser
  5. Director of Capital Operations and Planning – Travis Perry
  6. Director of Budget Office – Martha Necessary
  7. Director of Public Safety – Ronnie Shortt
  8. Director of Athletics – Danny Sterling
- C. Vice Chancellor for Development and College Relations – Vacant
  1. Assistant Vice Chancellor for Athletic Development – Carroll Dale
  2. Director of Special Events – Debra Wharton
  3. Director of Alumni Relations – Pam Collie
  4. Director of Gift Accounting – Gina Chisenhall
  5. Director of Corporate and Foundations Relations – Donald Sharitt
  6. Director of News and Media Relations – Kathy Still
  7. Director of Development – Valerie Lawson
  8. Coordinator of Special Gifts and Planned Giving – Bill Wendle
- D. Vice Chancellor for Enrollment Management – Russell Necessary
  1. Director of Financial Aid – Becky Huffman
  2. Associate Director of Admissions – Jamie Rose
  3. Coordinator of Advising, Retention, and Assessment – Elizabeth Steele
  4. Dean of Students – Jewell Worley
  5. Director of Residence Life – Josh Justice
- E. Associate Vice Chancellor for Strategic Planning and Projects – Marcia K. Quesenberry
  1. Program Manager, Healthy Appalachia Institute – Margie Tomann