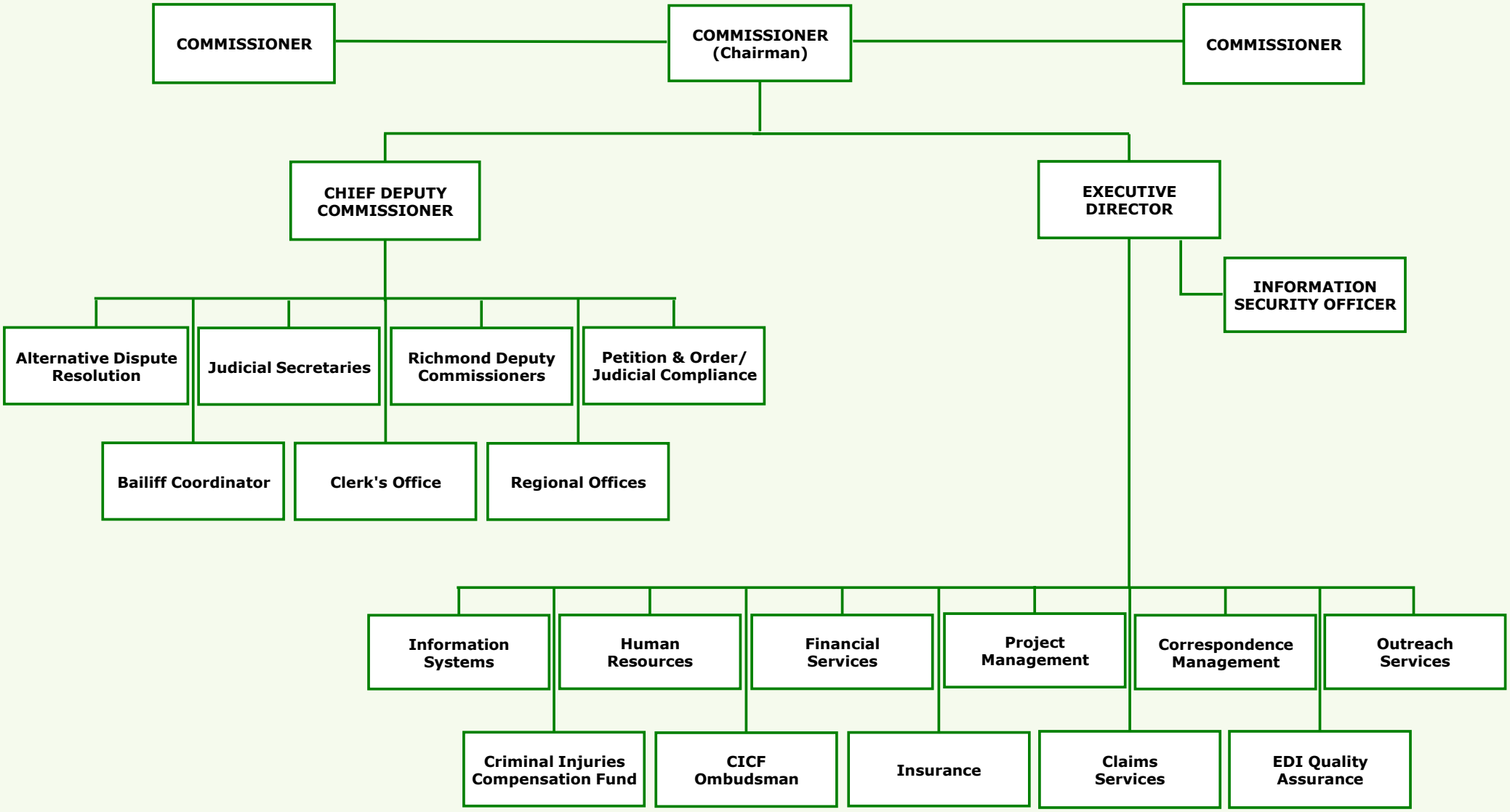Virginia Workers' Compensation Commission